

Job Title: Camp Director

Location: Firefly Christian Summer Camp

Position Type: Seasonal

Schedule: Monday to Friday, 8:30am-2:30pm (June 23rd – August 15th), plus additional prep time prior to the start of camp.

Job Summary:

Firefly Christian Summer Camp is seeking a highly motivated and organized individual to assist in the direction and operation of our faith-based summer camp program. The Camp Director will lead all aspects of the camp, from planning activities and managing staff to ensuring the safety and spiritual development of our campers. This is an exciting opportunity to create a positive, life-changing experience for youth in a fun and Christ-centered environment.

Responsibilities:

- Collaborate with church personnel to implement the faith-based curriculum and special events.
- Collaborate with the assistant director to ensure the smooth operation of the camp.
- Director is allotted 15 hours leading up to the start of summer camp for developing budget, hiring staff, ordering supplies, emailing and communicating with parents or caregivers, monitoring enrollment.
- Recruit, interview, and hire camp counselors in conjunction with the camp committee for the summer program.
- Train, supervise, and mentor camp counselors, helping them form a cohesive, effective summer camp team.
- Staff scheduling for day camp and aftercare.
- Lead weekly team meetings to review progress, address concerns, and provide guidance.
- Evaluate the performance of camp counselors, providing constructive feedback for improvement.
- Mediate and resolve conflicts between staff, campers and parents as they arise, ensuring a harmonious camp atmosphere. Implement camp and church policies.
- Step in to teach and provide direct care to campers when necessary.
- Maintain open communication with parents and staff to foster a supportive camp community.
- Create and maintain an operating budget for staffing and supplies. Work with the camp committee to develop timeline, enrollment updates, and registration details, with the goal of launching registration by February 1st.

Qualifications:

- Demonstrated ability to lead and manage a team in a camp, childcare, or educational setting.
- Strong organizational skills with the ability to multitask and prioritize responsibilities.

- Ability to lift 20lbs and perform physical tasks required to assist with camp setup and activities.
- Flexibility to begin work before staff or campers arrive and stay after departure, ensuring the camp runs smoothly.
- Experience in navigating and resolving stressful situations involving staff, campers, or families in a calm and professional manner.
- A heart for ministry and a passion for impacting youth through Christian principles.
- CPR Certification preferred.
- Background check required. Must be at least 21 years old.

Compensation:

We offer a competitive salary and a rewarding, faith-based work environment. This is a unique opportunity to make a lasting difference in the lives of children, helping them grow in their faith while enjoying the fun and fellowship of summer camp.

How to Apply:

Please submit your resume and a cover letter outlining your qualifications and relevant experience to office@jackson.church. We encourage you to apply if you are passionate about working with youth and excited to be part of a Christ-centered summer camp program.